

Bunker Hill Mining Corporation (BNKR) is committed to adhering to the highest standards of Environmental, Social, and Governance (ESG) management which supports our organizational values, including:

- Building trust through integrity, honesty, respect, and transparency in our business conduct and communication with all stakeholders.
- Having zero tolerance to harm, and creating sustainable value to our people, the communities, and the environment in which we operate, as well as to our shareholders.
- Achieving excellence through accountable leadership and teamwork at all levels of the organization, and by constantly innovating to achieve continual improvement.

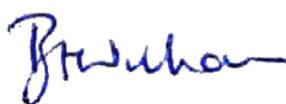
Our commitment to achieving this is to:

- Fully understand the context of BNKR as an organization, including the nature, scale, risk, hazards, and impacts of our activities and products.
- Setting and continually updating our strategic direction, which is supported by our organizational objectives.
- Integrating risk management into BNKR's core business activities and decision-making processes, as well as our corporate culture through the development, implementation, maintenance, and continual improvement of the BNKR ESG Integrated Management System (IMS).
- Adhering to all legislative requirements as a minimum standard and subscribing to relevant voluntary Good International Industry Practice (GIIP) further supports our commitment to the highest ESG performance.
- Making the necessary resources available to achieve our ESG commitments, and allocate this important accountability and responsibility to the appropriate levels of authority within BNKR.
- Consulting with and encouraging active participation of our employees and stakeholders in BNKR's ESG decision-making processes.
- Continually monitor ESG performance metrics and report on our performance to stakeholders.
- Continually improving our IMS to enhance our ESG performance.

BNKR's ESG strategy and IMS includes the following functional areas of our business: Occupational health and safety; Environmental management; Community health, safety, and development; Cultural heritage management; Security; Labor and human rights; Ethics and corporate governance; Purchasing, procurement and contractor management; Asset maintenance, and Emergency preparedness and response.

BNKR believes the only way to achieve our ESG commitments is by fostering a culture of responsible care with all employees, contractors, and interested stakeholders, as well as for the natural environment in which we operate.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams
Executive Chairperson



Cassandra Joseph
Chairperson – Governance Committee

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