

Bunker Hill Mining Corporation (BNKR) is committed to upholding the fundamental human rights of all employees, business partners, project-affected communities, and other stakeholders, including respecting their individual and collective dignity, and cultural diversity at all times.

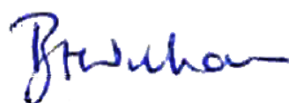
BNKR considers upholding all stakeholders' human rights as a cornerstone of its social license to operate and manage human rights through the BNKR Environmental, Social and Governance (ESG) Integrated Management System (IMS). BNKR voluntarily implements the Voluntary Principles on Human Rights and Security at its operations to ensure that all security providers are fully trained in fulfilling their duties to uphold the human rights of our project-affected communities and the public.

Our commitment to achieving this is to:

- Ensure that all security service providers and their workforce have been screened for, and have not been found implicated or guilty of any human rights transgressions;
- Perform ongoing risk assessment and due diligence where necessary in respect of the potential for transgressions in human rights related to security services in our sphere of influence;
- Ensure that security services provided to BNKR, and its operations are appropriate and proportional to its business activities;
- Employ security services for preventative and defensive services only, and refrain from offense-related actions. Ensuring that where it is deemed necessary that firearms be carried, that these be used for defensive purposes only;
- Ensure that all security service providers and their workforce are fully trained and are technically / professionally proficient in the legislative requirements, the requirements of BNKR's Code of Business Conduct and Ethics, the BNKR Human Rights and Security management systems and conform to our expectations, including in respect of the United Nations Basic Principles on the Use of Force and Firearms regarding the proportionality of force to be used in any particular situation;
- Ensure that the rights of individuals are not violated when exercising any of their human rights, including their right to freedom of association and peaceful assembly;
- Where the need arises for public law enforcement to assist BNKR, BNKR will ensure that those deployed are fully aware of the requirements of the United Nations Code of Conduct for Law Enforcement Officials, and
- Maintain open and transparent communication with our local stakeholders and their leadership, to ensure that BNKR becomes aware of potential transgressions of human rights at the earliest instance through the Grievance Mechanism; and that such incidents be investigated timeously in order to implement appropriate actions to prevent a recurrence.

BNKR believes the only way to achieve our ESG commitments is by fostering a culture of responsible care with all employees, contractors, and interested stakeholders, as well as for the natural environment in which we operate.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams
Executive Chairperson



Cassandra Joseph
Chairperson – Governance Committee

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