



Position: ESG/Environmental Manager

About Bunker Hill

The Bunker Hill Mine is one of the most storied base metal and silver mines in American history. Initial discovery and development of the property began in 1885, and from that time until the mine closed in 1991 total production from the mine totaled 42.77 million tons at an average grade of 8.43% lead, 3.52 ounces silver per ton and 4.52% zinc. Through its history the area encompassing the Bunker Hill mine accounts for nearly 42% of the total lead, 41% of the total zinc and 15% of the total silver production in the Coeur d'Alene Mining District. Over this long, 95+ year history, more than 40 separate mineralized zones were exploited, producing 35 million tons of ore concentrate, including a total of 165 Moz of silver. The Bunker Hill historical mine is located in the world class silver Coeur d'Alene Mining District. For more information, please visit our website at www.bunkerhillmining.com.

Essential Functions

- Design, propose and implement new environmental management activities to Bunker Hill Mining Corp management.
- Active participation in regulatory meetings and workshops.
- Ability to develop and maintain open lines of communication with relevant agencies.
- Manage collection and tracking of monthly and bi-weekly air and water samples from locations approved by the VP of Sustainability.
- Manage the submission of environmental sampling to analytical labs.
- Manage environmental database and enter data from field measurements and/or lab testing results.
- Evaluate environmental data to design and implement environmental management activities, and to produce analysis of trends and impact to management.
- Manage environmental programs to mitigate gaps in compliance and follow up to ensure non-compliance issues are corrected in a timely manner.
- Provide support to management in budget creation as needed.
- Provide monthly reports to management on the status of all environmental program activities.
- Manage the environmental content in the ESG section of the Bunker Hill Mining Corp website and ensure the data is accurate and updated in a timely manner.
- Develop and maintain an Environmental Performance Dashboard to accurately display the Company's goals and standards:
 - Create a section of the dashboard to be shared on the Company's website
 - Ensure data is accurate and updated monthly
- Develop and manage a site waste management program that maximizes recycling throughput and minimizes environmental impacts from landfill use.



- Coordinate activities of and collaborate with environmental researchers contracted by the Company.
- Partner with all departments to educate employees, contractors and visitors on environmental compliance, standards and provide training as needed.
- Coordinate internal audits and site inspections to ensure compliance with Company and regulatory environmental requirements, provide recommendations for improvement.
- Lead environmental incident investigations and prepare investigation reports with findings and recommendations for preventing future incidents.

Education & Work Experience Requirements

- Bachelor's Degree in Environmental Engineering or related field.
- 10+ years of related experience and/or training; or equivalent combination of education and experience.
- Knowledge of MSHA, Environmental, Safety, State and Federal regulations as they apply to the essential responsibilities of the position.
- Experience and/or training in the mining industry.
- Demonstrated knowledge of environmental permitting and regulatory compliance.
- Ability to perform the essential responsibilities of the position is required.

Skills and Abilities Preferred:

- Ability to independently manage multiple projects, with a focus on process improvement and maximizing efficiency.
- Excellent written and verbal communication skills.
- Perform other duties as necessary to ensure the success of the company.
- This position requires the ability to regularly walk over uneven, sloped, rocky, wet or icy ground and the ability to lift 25 or more pounds consistently and safely.

Candidates from recruiting/staffing firms will not be accepted at this time.

Bunker Hill promotes a drug/alcohol-free work environment through mandatory pre-employment drug testing. To be considered for this position, please forward your resume to: hr@bunkerhillmining.com.