

Bunker Hill Mining Corporation (BNKR) is committed to adhering to the applicable legislation and the highest standards of Environmental, Social, and Governance (ESG) management which supports our organizational values. All BNKR employees, Representative, and business partners are subject to this Anti-corruption Policy and the following legislative requirements:


- The Canadian Corruption of Foreign Public Officials Act (CFPOA);
- The Canadian Criminal Code (Criminal Code);
- The United States of America’s Foreign Corrupt Practices Act (FCPA) as amended;
- Idaho statute 18-1351;
- US Federal Code 18 USC Sections 201 and 666
- US Ethics Reform Act of 1989, 5 USC Section 7353

Our commitment to achieving this is to:

- BNKR has a ZERO tolerance for corruption in all its forms. Based on Good International Industry Practices (GIIP), corruption is defined as practices such as bribery, facilitation payments, fraud, employee extortion, collusion, and money laundering. It also includes an offer or receipt of any gift, loan, fee, reward, or other advantages to or from any person as an inducement to do something that is dishonest, illegal, or a breach of trust in the conduct of the enterprise’s business. This can include cash or in-kind benefits, such as free goods, gifts, and holidays, or special personal services provided for the purpose of an improper advantage, or that can result in moral pressure to receive such an advantage. None of these or any other form of corruption shall be tolerated.
- All employees, Representatives, and business partners will be required to undergo BNKR’s anti-corruption training and will confirm, in writing to BNKR, that they fully understand the content of the policies and procedures.
- It is the duty of any employee, Representative, or business partner to consult with BNKR’s senior management where any doubt exists whether an action may comprise potential or actual corruption to obtain the necessary clarity.
- It is the duty of all Company Personnel, Representatives, and Intermediaries to report suspected corruption to BNKR in accordance with the Whistleblower Policy. BNKR guarantees that no reprisal or discrimination will result from reporting suspected corruption.
- Any person may report suspected corrupt activities anonymously.
- Where BNKR has determined that a credible accusation of corruption has been made against an employee, Representative, or business partner, such a person(s) or organization shall be subject to BNKR’s disciplinary process and/or subject to civil and/or criminal investigation.

This Anti-Corruption Policy must be read in conjunction with the BNKR Code of Business Conduct and Ethics, and the Whistleblower Policy.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams
Executive Chairperon



Cassandra Joseph
Committee Chairperson

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