

Bunker Hill Mining Corporation (BNKR) recognizes the importance of sustainable business processes and is committed to the sustained implementation of the highest ethics, integrity, and corporate governance practices at all levels and in all areas of its business.

BNKR has built its business on quality Representatives who adhere to the very highest standards of honesty, ethics, and fairness. We lead from the front, and our commitment to achieving this is fulfilled through:

- Insisting that all Representatives and business partners continue to undertake every business process and personal interaction with the highest levels of honesty, integrity, fairness, and ethics.
- Insisting that all Representatives and business partners apply the necessary responsibility and accountability for maintaining our commitment. Where uncertainty exists, it is the Representative or business partner’s duty to inquire with BNKR to obtain clarity before taking action, which may jeopardize BNKR’s reputation, good legal standing, and/or social license to operate.
- Implementing and maintaining effective ethics, integrity, and corporate governance management measures as part of the BNKR Environmental, Social, and Governance (ESG) Integrated Management System (IMS), including:
  - Implementing appropriate governance structures and defining nomination and selection processes to ensure appropriate composition of these governance structures, including in respect of diversity, independence, fair dealing, and avoidance of conflict of interest.
  - Defining and enforcing fair, transparent, and equitable remuneration and incentives.
  - Conducting ongoing risk assessment in respect of ethics, integrity, and corporate to identify potential exposure and develop and implement relevant control and mitigation measures.
  - Adhering to all legislative and voluntary Good International Industry Practices (GIIP) regarding ethics, integrity, and corporate governance, including training all Representatives and business partners on compliance criteria.
  - Continually advancing the Board’s awareness and understanding of ESG matters pertinent to BNKR’s business, ensuring oversight of the development, implementation, continual improvement of BNKR’s ESG performance and IMS.
  - Defining and implementing supporting policies and standards to ensure that BNKR and its business partners meet the good governance and ethics requirements in all business processes.
  - Providing full, fair, accurate, timely, and understandable disclosure to all stakeholders.

BNKR believes the only way to achieve our ethics, integrity, and corporate governance commitments are by nurturing our corporate values and building mutual accountability with all stakeholders to deliver sustainable returns ethically.

Please refer to the BNKR website for the Code of Business Conduct and Ethics and supporting corporate governance policies.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams  
**Executive Chairperson**



Cassandra Joseph  
**Chairperson – Governance Committee**

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