

Bunker Hill Mining Corporation (BNKR) is committed to upholding the fundamental human rights of all employees, business partners, project-affected communities, and other stakeholders, including respecting their individual and collective dignity, and cultural diversity at all times. We recognize that human rights are universal, indivisibly applicable in all countries, cultures, situations and apply inherently to every person by virtue of being human, and furthermore that they are inalienable and interdependent in the realization of all human rights.

BNKR considers upholding all stakeholders' human rights as a cornerstone of its social license to operate and manage human rights through the BNKR Environmental, Social and Governance (ESG) Integrated Management System (IMS). We continually assess how any aspect of BNKR's business might impact upon the human rights of current and future generations and how to prevent this.

Our commitment to achieving this is to:

- Perform ongoing human rights risk assessment in our sphere of influence and develop controls to ensure the protection of the human rights of all BNKR's stakeholders;
- Include human rights due diligence into all acquisition processes;
- Institute the highest standard of human rights protection, as set out in the International Bill of Human Rights, and supported by legislative requirements, as a fundamental principle of all areas of BNKR's business;
- Pay particular attention to the human rights of vulnerable groups, including women, children, people with disabilities, Indigenous Peoples, migrant workers, older persons, discriminated against groups, and any other vulnerable groups identified by BNKR through its human rights systems;
- Through its stakeholder consultation and participation process, BNKR seeks input from its project-affected communities to ensure the protection of their human rights where we conduct our business operations;
- BNKR insists that all business partners and associates conform to this policy and protect its own employees and stakeholders. Where unacceptable protection of human rights is discovered in BNKR's supply chain, these will be investigated, and appropriate corrective action will be taken. Where serious human rights abuses are found, or where BNKR is made inadvertently complicit, we will not hesitate to terminate its business relationship with such a party, and
- All employees, contractors, and business partners shall be trained in BNKR's human rights policy, and BNKR shall conduct ongoing monitoring of adherence hereto.

BNKR believes the only way to achieve our ESG commitments is by fostering a culture of responsible care with all employees, contractors, stakeholders, and the natural environment in which we operate.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.



Richard Williams  
**Executive Chairperson**



Cassandra Joseph  
**Chairperson – Governance Committee**

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