



At Bunker Hill Mining Corporation (BNKR), the safety and health of our employees, business partners, and stakeholder who may be exposed to our operations are of fundamental importance to creating a world-class mining operation. BNKR is committed to ZERO harm to the health and safety of all who interact with our operations by preventing work-related injury and ill-health.

Our commitment to achieving this is fulfilled through:

- Implementing, maintaining, and continually improving a world-class Occupational Health and Safety (OHS) management system as part of the BNKR Environmental, Social and Governance (ESG) Integrated Management System (IMS).
- Designing, constructing, operating, and maintaining the BNKR workplace to be intrinsically safe.
- Providing a framework to determine and review OHS objectives, and providing the necessary resources and support to meet these goals.
- Proactively identifying hazards, assessing OHS risk, and implementing appropriate standards, guidelines, processes, and controls to mitigate and manage OHS risk to a level where zero harm to the safety and health of people is achieved.
- Maintaining full compliance to all relevant legislation and our voluntary commitments made in respect of implementing Good International Industry Practice (GIIP).
- Providing ongoing training, skills development, and supervision to develop a competent workforce with safe behaviors.
- Reporting incidents and at-risk behaviors and conditions in order to identify root causes, followed by the implementation of appropriate corrective actions to allow for continual improvement of our OHS performance and the OHS IMS.
- Implementing effective measurement and monitoring programs to ensure the effectiveness of OHS management systems.

We believe the only way to achieve our OHS commitments is by fostering a culture of responsible health and safety care with all employees, contractors, and other interested stakeholders. Continual OHS communication, participation, and consultation are required to achieve this, supported by a value system of respect for all we interact with and the company we work for.

Approved by the Board of Directors of Bunker Hill Mining Corporation on 17 March 2022.

Richard Williams
Executive Chairperson

Cassandra Joseph
Chairperson – Governance Committee

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