## **GRIEVANCE FORM**



## **BNKR External Grievance Form**

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BNKR is committed to ensuring open and transparent communication with our stakeholders. As such, we need you to know that:

- Raising a question, comment, concern or grievance with BNKR is voluntary.
- You can submit your grievance anonymously, or choose to have your identity known to BNKR and either keep your entire grievance confidential, or elect to have certain information contained therein, be held confidential.
- There is no cost to you to submit a grievance.
- You will not be discriminated against or suffer retribution for submitting your grievance.

<ul> <li>You can withdraw your grievance at any time.</li> <li>All normal legal remedies remain available to you.</li> <li>Only credible grievance shall be investigated – unfounded, spurious, or too marginal / trivial grievances will not be investigated.</li> </ul>								
Confidentiality								
I hereby submit this grievance (tick desired option(s)):								
Anonymous: (if anonymous, please do not provide personal details below)			□ Yes		□ No			
Keep my personal details confidential (except for legal reasons):			□ Yes		□ No			
Keep the details of this grievance confidential:			□ Yes		□ No			
Complainant Details								
Name / organization name:			Date:					
Address:								
Telephone no.:			Email address:					
I can be contacted by:	□ Letter	☐ Telephone	□ mail	□ Other (	specify please):			
My language preference is:								
Grievance Details								
Location:			Date:					
Nature of the incident / grievance:	□ Once off	☐ Ongoing / current	☐ Happened more than once Specify please:		Specify please:			
Please provide details of what happened:								

## **GRIEVANCE FORM**



Please provide details of who were / may have been impacted:							
Please provide details of how	v they were impacted, and wh	at their current status / situation is	•				
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51 1 1 1 1	41141 4 111						
Please provide details of how you think this matter could be resolved:							
Please provide any additiona	I information that may assist	ıs:					
I confirm that this information provided, is honest, truthful and accurate.							
	i provided, is nonest, truthful a		T				
Signature:		Date:					